

A. Position Name

Neonatal Resuscitation Program (NRP) Instructor Trainer

B. Health Organization

Perinatal Services BC (PSBC)

C. Reporting Structure

Reports to the BC NRP Instructor Trainers Committee Co-Chairs.

D. Eligibility

The NRP Instructor Trainer must:

- Be recognized for their expertise and knowledge in neonatal resuscitation.
- Have current and relevant neonatal experience.
- Be selected for the role by the NRP Instructor Trainers and Health Authority Perinatal Leaders from the respective Health Authority.
- Have a defined relationship with the respective health authority perinatal network or outreach program.

E. Pre-requisites

The NRP Instructor Trainer must:

- Have current Canadian Paediatric Society (CPS) NRP Instructor status.
- Have taught a minimum of nine NRP Provider courses within the past three years.
- Have strong communication, leadership and educational skills.
- Have experience with simulation based education, including reflective debriefing.
- Be evaluated performing an Advanced Level Integrated Skill Station Assessment (ISSA) by a current NRP Instructor Trainer.
- Be evaluated teaching a provider course by a current NRP Instructor Trainer.

F. Registration

To be registered as a NRP Instructor Trainer in BC the NRP Instructor Candidate will

- Participate in a NRP Instructor Workshop.
- Observe a minimum of two Team Teaches where a new NRP Instructor candidate is evaluated and supported by a current NRP Instructor Trainer.
- Successfully perform a Team Teach evaluation of a NRP Instructor Candidate teaching a NRP Provider Workshop. The NRP Instructor Trainer candidate will be evaluated and supported by a current NRP Instructor Trainer. This needs to be completed within six months of the NRP Instructor Workshop.

G. Responsibilities

The Instructor Trainer in BC will:

- Maintain NRP Instructor Trainer status as per CPS and PSBC guidelines.
- Be a contributing member of the BC NRP Instructor Trainer Committee.
- Contribute to standardizing the teaching and evaluation components of NRP.
- Act as a liaison between community/regional perinatal programs and Perinatal Services BC:
 - Be familiar with the need for NRP in the hospitals in their health authority.
 - Be familiar with the hospital based NRP Instructors in their health authority.
 - Understand and evaluate the education and delivery of NRP in each institution within the NRP Instructor Trainer's health authority and develop strategies for enhancing existing programs.
 - Facilitate implementation of current NRP algorithm and standards.
 - Assist hospital based NRP Instructors to meet provincial and regional needs.
- Be self-aware and seek resources (PSBC and CPS) and assistance when required.
- Competently teach NRP Provider and NRP Instructor courses.
- Competently support and evaluate NRP Instructor Candidates during the Team Teach Component using the NRP Instructor Team Teach Feedback form. The NRP Instructor Trainer must submit the completed NRP Instructor Team Teach Feedback form to PSBC.

H. Maintaining Registration

The NRP Instructor Trainer in BC must:

1. Teach a minimum of two NRP Provider courses per year. A Team Teach qualifies as a NRP Provider course.
2. Participate in one NRP Instructor Trainer Workshop every two years.
3. Complete the NRP online exam as per the CPS NRP guidelines.
4. Participate in simulations and peer review on a regular basis.
5. Participate in NRP Instructor Update Workshop when there is a significant change in NRP guidelines/program as per the CPS guidelines.
6. Participate in the provincial roll out of new NRP guidelines.
7. Attend workshops for NRP Instructor Trainers when scheduled by PSBC.

I. De-Registration of a NRP Instructor Trainer

The BC NRP Instructor Trainer Committee co-chairs, two representatives from the BC Instructor Trainer Group, and PSBC reserve the right to de-register a NRP Instructor Trainer after discussion with the said individual in the following circumstances:

1. Performance as a NRP Instructor Trainer is unsatisfactory.
2. Poor NRP Instructor Workshop Evaluations of the NRP Instructor Trainer.
3. The NRP Instructor Trainer has not maintained current status as per CPS and PSBC guidelines.
4. The NRP Instructor Trainer has not participated in neonatal resuscitation guideline development/education/form development/revisions/discussions at the provincial level.